

## News in brief

### Innovative structuring

PLMJ has gone for a radical year-end shake up of its management structure. The firm has approved a new governance model and Manuel Santos Vítor has been elected as sole Managing Partner for the next three years.

Luís Sáragga Leal takes the role of Chairman, and Santos Vítor will be supported by a non-executive board including José Miguel Júdece, Nuno Líbano Monteiro, Jorge Brito Pereira and Tomás Pessanha.

Following in the footsteps of some very brilliant lawyers, says Santos Vítor, is an enormous responsibility. "I hope to live up to the trust that PLMJ has placed in me and in the board and this new governance model."

This model removes the distinction between equity and salaried partners, and integrates PLMJ's International Legal Network lawyers into the partnership via a new 'International Career' path. This makes it possible for lawyers outside of Portugal to join its career structure – Tomás Timbane, for example, a Partner at Gabinete Legal Moçambique, part of the PLMJ International Legal Network, has been elected as an international partner.

One of the first Portuguese firms to introduce such changes, whether the new year will see others follow suit, remains to be seen.

### Mozambique's magnetism

Morais Leitão, Galvão Teles, Soares da Silva & Associados (MLGTS) has become the latest Portuguese law firm to announce an exclusive association with Mozambican firm, Mozambique Legal Circle Advogados. The aim is to serve national and international clients in transactions involving the Mozambican jurisdiction.

Mozambique is fast becoming the destination of choice for those wishing to target the African market. Seen by lawyers as easier to do business in than Angola, it has a less crowded legal market, and an economy that appears to be defying crisis.

Tourism, banking, infrastructure, and, most recently, the gas and mining sectors are thriving. And Portuguese law firms are not slow on the uptake looking to profit from the business generated by the countries' natural resources.

MLGTS' latest announcement follows the trend of Portuguese law firms expanding into the region through strategic alliances, as foreign law firms are not allowed to practice locally. These include Abreu Advogados and Ferreira Rocha & Associados, Miranda and Pimenta, Dionísio E Associados, PLMJ and Gabinete Legal Moçambique, SRS Advogados and SAL & Caldeira, and Vieira de Almeida and Silva Garcia, Advogados & Consultores.



**TODAY I TURN 1.531**

BECAUSE OF MALNUTRITION, IN MANY PLACES CHILDREN TURN DAYS INSTEAD OF YEARS.

**JOIN US**



**FOR THEM, EACH DAY  
MIGHT BE THE  
LAST ONE**



**CUMPLEDIAS.COM**

**unicef** 